



1620 Dodge Street
Omaha NE 68197
402.341.0500

Wednesday, April 10, 2013

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 APR 16 PM 3:18

RE: Notice of Plan of Deferred
Compensation/First National of
Nebraska, Inc. Long Term Incentive
Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded deferred compensation plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

First National of Nebraska, Inc.
1620 Dodge Street
Omaha, NE 68197

2. The Employer's Federal Employer Identification Number (EIN) is: 47-0523079
3. The Employer has adopted and maintains the First National of Nebraska, Inc. Long Term Incentive Plan ("Plan") a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The Plan was made effective December 18, 2012.

4. There are currently 86 participants in the Plan.
5. The Employer does not maintain any other such plans.

Thank you for your assistance in this matter.

Very truly yours,

A handwritten signature in black ink, appearing to read "Ken Bunnell".

Ken Bunnell
Sr. Vice President



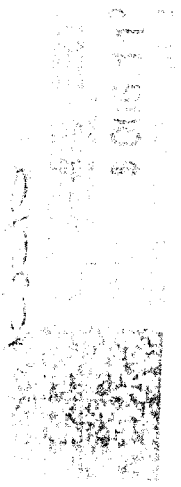
First National Bank

1620 Dodge Street
Omaha NE 68197

RETURN SERVICE REQUESTED



7000 0600 0026 3433 5812



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