



*Ozona National Bank*

SINCE 1905

April 4, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: The Ozona National Bank  
503 11<sup>th</sup> St.  
Ozona, TX 76943

2013/04/12 PM 3:19

Employer Tax Identification Number: 75-0476265

To Whom It May Concern:

Please be advised that The Ozona National Bank, with its principal office located in Ozona, Texas, maintains a "Top Hat" plan entitled the Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has one (1) active executive participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Kelly Barclay, President & CEO  
The Ozona National Bank



*Oxona National Bank*

*P.O. Box 430 Oxona, Texas 76943*



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