



## INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161<sup>ST</sup> STREET, HAMMOND, IN 46323

April 3, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U. S. Department of Labor  
200 Constitution Ave. NW, Room N-1513  
Washington, DC 20210

**RE: Employer: Indiana Harbor Belt Railroad Company**  
**Address: 2721 - 161st Street**  
**Hammond, Indiana 46323**

**EIN: 36-6001389**

**Plan Name: Indiana Harbor Belt Railroad Company**  
**Supplemental Executive Retirement Plan**

2013 APR -9 AM 11:31

Dear Sir or Madam:

Indiana Harbor Belt Railroad Company is hereby making the one-time "top hat plan" filing as described in Regulation Section 2520.104-23 by including the information contained herein.

Indiana Harbor Belt Railroad Company maintains the Indiana Harbor Belt Railroad Company Supplemental Executive Retirement Plan (the "IHB SERP") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The IHB SERP was adopted by Indiana Harbor Belt Railroad Company pursuant to resolutions dated March 21, 2013. As of that date, there was only one participant in the IHB SERP.

Benefits under the IHB SERP are paid as needed solely from the general assets of the employer.

The IHB SERP is the only "top hat plan" currently maintained by Indiana Harbor Belt Railroad Company. Plan documents will be provided to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Should you have questions or need additional information, please call me at 215-209-5051.

Sincerely,

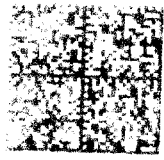
Anthony D. Carlini  
Plan Administrator

Indiana Harbor Belt Railroad Company  
2721 - 161<sup>st</sup> Street  
Hammond, IN 46323-1099



7004 2510 0003 6901 2776

*TOP HAT PLAN EXEMPTION*  
*Employee BENEFITS SECURITY Admin.*  
*U.S. DEPARTMENT OF LABOR*  
*200 CONSTITUTION AVE., Room N-1513*  
*WASHINGTON, D.C. 20210*



\$ 06.11

RETURN RECEIPT  
REQUESTED

20210