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March 29, 2013

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

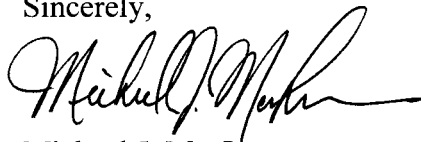
2013 APR - 8 PM 4: 27

Re: Top Hat Plan Statement

Dear Sir or Madam:

Enclosed on behalf of Indianapolis Zoological Society, Inc. ("Zoo") is the Top Hat Plan Statement for a non-qualified deferred compensation plan maintained by the Zoo. The statement is submitted pursuant to Labor Regulation § 2520.104-23.

Sincerely,



Michael J. MacLean

Enc.

cc: Mike Crowther (w/enc.); *via email*
Dan Appel (w/enc.); *via email*

INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Top Hat Plan Statement

Indianapolis Zoological Society, Inc. ("Zoo") has adopted the Indianapolis Zoological Society, Inc. Supplemental Executive Deferred Compensation Plan ("Plan"), which constitutes an unfunded deferred compensation plan maintained primarily for the purpose of providing benefits for a select group of management or highly compensated employees. The Zoo's current name, address and EIN are:

Indianapolis Zoological Society, Inc.
1200 West Washington Street
Indianapolis, Indiana 46222-4552

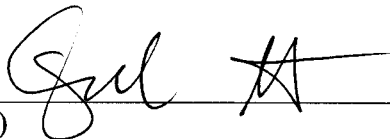
EIN: 35-1074747

The Zoo maintains this Plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The top hat plan that is the subject of this filing currently benefits one employee.

INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Date: March 26, 2013

By:



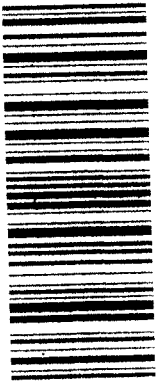
(Signature)

Dan Appel

(Printed)

Chair

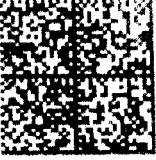
(Title)



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Faegre Baker Daniels LLP
500 N. Michigan Street, Suite 2700
Indianapolis, Indiana 46204-2730

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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
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200 CONSTITUTION AVENUE, NW
WASHINGTON, DC 20210**