



Association for Vision Rehabilitation and Employment, Inc.

174 Court Street, Binghamton, NY 13901-3514

www.avreus.org

(607)724-2428

A.V.R.E.

Serving the Twin Tiers Since 1926

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5444
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

April 3, 2013

2013 APR - 9 PM 4:17
COMMUNICATIONS

Dear Sir:

Enclosed are two Alternative Reporting and Disclosure Statements for a Nonqualified Deferred Compensation Plan being provided by the Association for Vision Rehabilitation and Employment Inc. for a select group of management or highly compensated employees.

Please date stamp one copy and return it in the stamped return addressed envelope.

If you have any questions please feel free to call me at 607-724-2428.

Yours truly,

Beverly Docteur
Chief Financial Officer
A.V.R.E.

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Cc: R. Hanye



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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by Eligible 457(b) Deferred Compensation Plan are paid as needed solely from the general assets of that Employer.

Association for Vision Rehabilitation and Employment, Inc.
174 Court Street, Binghamton, NY 13901-3514

Employer Identification Number: 15-0532059

Eligible 457(b) Deferred Compensation Plan, which covers one Participant.

Total Number of Plans: one

Association for Vision Rehabilitation and Employment, Inc.
Plan Administrator of the Plans Specified Above

By: Beverly Carter

Date: April 1, 2013.

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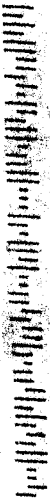
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Top Hat Plan Exemption
Employee Benefits Security Administration
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US Department of Labor
200 Constitution Avenue NW
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