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Via Certified Mail – Return Receipt Requested

March 18, 2013

Employee Benefits Security Administration
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

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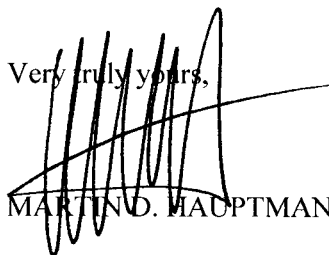
RE: **3.0 MANAGEMENT GROUP INC.**
ID# 46-1574886
1212 Prospect Street
Westfield, NJ 07090

Gentlemen:

This document constitutes the statement required by 29 C.F.R. Sect. 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Non-qualified Salary Continuation Plan for executives who are members of a select group of management employees who are highly compensated.

There is one (1) participant in the plan.

Very truly yours,

MARTIN D. HAUPTMAN

MDH:ag
#9375

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Disclosure Room



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W. J. ...
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