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2520130090729

Top Hat Exemption
Employee Benefits and Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: The Bick Group Inc. Stock Appreciation Rights Plan

Dear Secretary:

According to Department of Labor regulations (29 C.F.R. § 2520.104-23), this letter serves as notice that, with respect to Bick Group Inc. Stock Appreciation Rights Plan, the undersigned intends to use the alternative single filing form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA). Therefore, pursuant to regulations Section 29 C.F.R. § 2520.104-23(b), we are providing the following:

1. Name and Address of Employer: Bick Group, 12969 Manchester Rd, St.Louis, MO 63131
2. Employer's Identification Number: - 43-0893830
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby declares that it maintains only one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan at this time totals 2
5. The Plan was adopted January 22, 2013 effective retroactively to October 1, 2012 but no deferrals of compensation were permitted until January 22, 2013.

This filing is not an admission that the Plan is a deferred compensation plan that is subject to ERISA. Rather, the filing is made in the event a determination is made to that effect.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Teresa Simmons

Chief Financial Officer

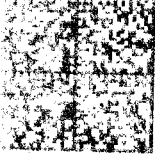
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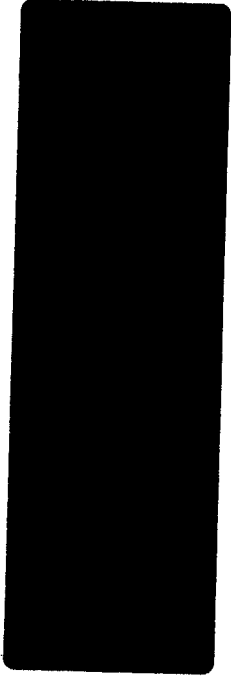
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