



AECOM
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Los Angeles, CA 90071
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2520130090696

March 27, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

2013 APR - 1 PM 12:33

Dear Sir or Madam:

Enclosed is our notice to inform you of the establishment of a nonqualified Top Hat plan as required under DOL Regulation §2520.104-23.

If you have any questions or require any additional information, please feel free to contact me at phone number (213) 593-8089.

Sincerely,

Jesus Zuniga
HR Analyst – Retirement
AECOM – Total Rewards

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March 22, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Establishment of Top Hat Plan Exemption from ERISA Annual Reporting Requirement for the AECOM Technology Corporation Executive Deferred Compensation Plan ("Plan")

Dear Sir or Madam:

As required under DOL Regulation §2520.104-23, we are writing to inform you of the establishment of a nonqualified Top Hat plan which is effective February 1, 2013. The purpose of this Plan is to provide nonqualified deferred compensation to a select group of management or highly compensation employees. Please note the following plan information:

Plan Name: AECOM Technology Corporation Executive Deferred Compensation Plan
Number of covered employees - 64

Employer: AECOM Technology Corporation
555 South Flower Street, 37th Floor
Los Angeles, CA 90071

Employer EIN: 61-1088522

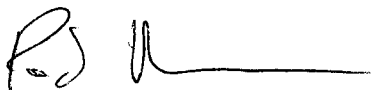
Total number of Top Hat Plans currently maintained by AECOM and number of employees covered per plan:

1. AECOM Management Supplemental Executive Retirement Plan – 291 employees
2. AECOM 1992 Supplemental Executive Retirement Plan/AECOM 1996 Supplemental Executive Retirement Plan/AECOM Technology Corporation Excess Benefit Plan – 3 employees (covered by all three plans)
3. ENSR Corporation Option IT Plan – 7 employees

This notice is provided to the U.S. Department of Labor within the 120-day prescribed period for qualification for the Top Hat Plan Exemption from the annual report requirement under ERISA.

Please let us know if you need any other information. Thank you.

Sincerely,

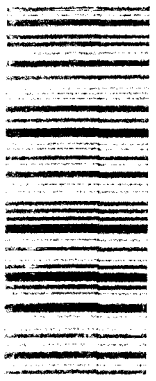


Rod Musser
Vice President, Shared Services & Benefits
Administrative Committee Member
AECOM Technology Corporation Executive Deferred Compensation Plan

A-COM

315 South Flower Street
3rd Floor
Los Angeles, CA 90071-2201

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Employee Benefits Security Administration
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Washington, D.C. 20210