

200 First Street SW  
Rochester, Minnesota 55905  
507-284-2511

**Legal Department**

March 20, 2013

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

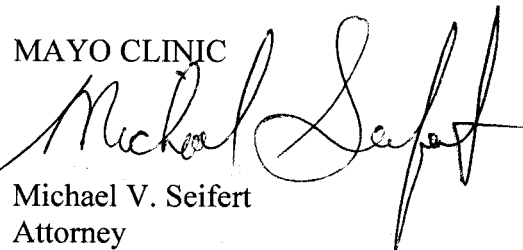
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COMMUNICATIONS

TO: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

RE: Top Hat Plan Exemption Pursuant to Section 2520.104-23 of the Department of Labor  
Regulations for the Mayo Holding Company Voluntary Deferred Compensation Plan.

This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for Mayo Holding Company, a Minnesota nonprofit corporation (the "Employer"). The Employer's address is Mayo Holding Company, 200 First Street SW, Rochester, MN 55905. The Employer's EIN is: 41-1578020. The Employer maintains the above-referenced plan primarily for the purpose of providing a deferred compensation plan for a select group of management or highly compensated employees and such plan has approximately 225 participants. This is the only such plan maintained by the Employer.

If you need any further information, please call at 507-284-1361 or write me. Thank you.

Respectfully submitted,  
MAYO CLINIC  
  
Michael V. Seifert  
Attorney

cc: Timothy Goodman, Esq.



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Rochester, Minnesota 55905



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