



# INTEGRATED SILICON SOLUTION, INC.

March 22, 2013

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Integrated Silicon Solution, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Integrated Silicon Solution, Inc. Nonqualified Deferred Compensation Plan, ("Plan") we hereby provide you with the information set forth below:

**Name and Address of Integrated Silicon Solution, Inc.**

Integrated Silicon Solution, Inc.  
1940 Zanker Blvd.  
San Jose, CA 95112

**Integrated Silicon Solution, Inc.'s Taxpayer Identification Number**

77-0199971

**Required Declaration**

The Employer sponsors the Integrated Silicon Solution, Inc. Nonqualified Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Integrated Silicon Solution, Inc. ("Employer").

Currently, Employer maintains the one (1) nonqualified plan referred to above and there are currently five (5) employees eligible to participate in the Plan. This Plan's effective date is March 22, 2013. Employer also maintains a plan, Integrated Silicon Solution, Inc. Deferred Compensation Plan, that currently has two participants and no contributions have been made under such plan since 1998.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Amee Orozco-Guiriba  
WW HR Director

VIA CERTIFIED MAIL Return Receipt Requested

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**INTEGRATED SILICON SOLUTION, INC.**

1940 Zanker Rd. ■ San Jose, CA 95112-4216



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