



first fidelity bank

February 28, 2013

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

## 1. Name and Address of Employer:

First Fidelity Bank  
P.O. Box 376  
Burke, SD 57523-0376

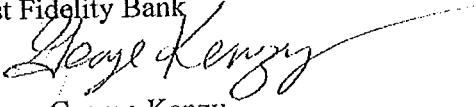
## 2. Federal Employer Identification No. (EIN): 46-0115545

3. The Employer has adopted a plan of deferred compensation or primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective **January 1, 2013**.4. There are **twelve (12)** participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

First Fidelity Bank

  
By: George Kenzy  
President

From: (770) 952-1529  
Legal Department  
NFP Executive Benefits  
3625 Cumberland Blvd SE  
Suite 700  
Atlanta, GA 30339

Origin ID: TMAA



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Ship Date: 21MAR13  
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Delivery Address Bar Code



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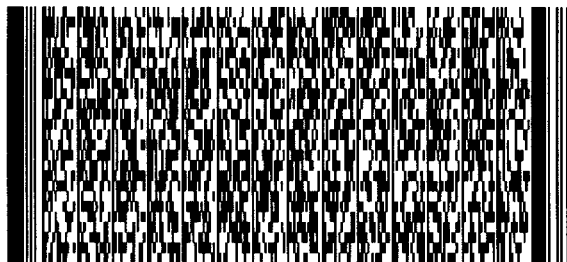
BILL SENDER

**US Dept of Labor, Top Hat Exemption  
Employee Benefits Security Admin  
200 Constitution Avenue NW  
N-1513  
Washington, DC 20210**

Ref # DOL Letter-Burke SD  
Invoice #  
PO #  
Dept #

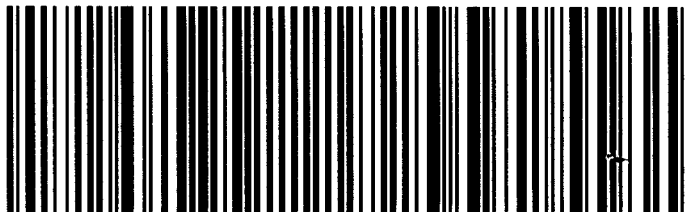
**TUE - 26 MAR AA  
EXPRESS SAVER**

TRK# 7993 3929 8247  
0201



**SA TSGA**

**20210  
DC-US  
DCA**



518G2/DCF8/93AB

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