



FLORENCE SAVINGS BANK

EBSA/PUBLIC FILING

2013 MAR 27 PM 12:07

March 5, 2013

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

Florence Savings Bank
85 Main Street
Florence, MA 01062
2. Federal Employer Identification No. (EIN):

04-1332530
3. The Employer has adopted a plan of deferred compensation or primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was adopted on December 4, 2012.
4. There are four (4) participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

Florence Savings Bank

By: Diane Gould, Senior Vice President

From: (770) 952-1529
Legal Department
NFP Executive Benefits
3625 Cumberland Blvd SE
Suite 700
Atlanta, GA 30339

Origin ID: TMAA



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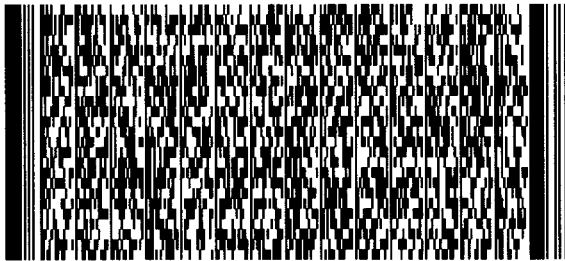
BILL SENDER

US Dept of Labor, Top Hat Exemption
Employee Benefits Security Admin
200 Constitution Avenue NW
N-1513
Washington, DC 20210

Ref # DOL Letter-Florence MA
Invoice #
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Dept #

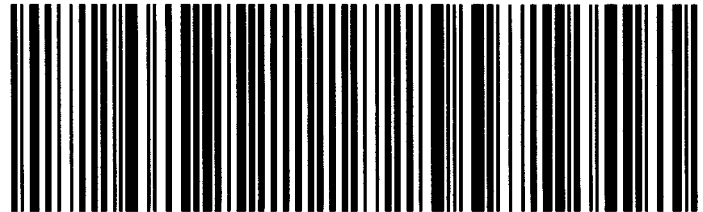
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