



BANCORP FINANCIAL, INC.

2520130090658

March 22, 2013

Via Federal Express

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Room N-1513
Washington, D.C. 20210

2013/MAR/25 PM 3:15
ESEA/PUBLIC/1133

**Re: Notice of Adoption of Nonqualified Deferred Compensation Plan
by Bancorp Financial, Inc.**

Dear Sir or Madam:

Enclosed please find a notice of adoption of a non-qualified deferred compensation plan by Bancorp Financial, Inc. This notice is being filed pursuant to Department of Labor Regulations 29 C.F.R. §2520.104-23. If you have any questions with respect to the notice, please contact the undersigned.

Very truly yours,

Enclosure

{Clients/5081/00179883.DOC/ }

1515 W. 22nd Street, Suite 100W, Oak Brook, Illinois 60523

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29. C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: Bancorp Financial, Inc.
- (2) The mailing address of the employer is: 1515 W. 22nd Street, Suite 100W
Oak Brook, IL 60523
- (3) The Employer Identification Number is: 20-4863844
- (4) The above-named employer maintains a plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Name of Plan and Number of Participants:

Supplemental Executive Retirement Plan covering 4 participants;
- (6) Number of plans fitting the description in item (4) above that are maintained by the employer: 1

The employer will provide a copy of the plan to the Secretary of Labor upon request.

BANCORP FINANCIAL, INC.

By: _____

(Plan Administrator)

Date: March 19, 2013

From: (630) 413-9561
 Melissa Newton
 Evergreen Bank Group
 1515 West 22nd Street
 Suite 100W
 Oak Brook, IL 60523

Origin ID: ENLA



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SHIP TO: (630) 413-9563

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Top Hat Plan Exemption
U.S. Department of Labor
Employee Benefits Sec. Admin.
200 Constitution Ave/NW, RMN1513
WASHINGTON, DC 20210

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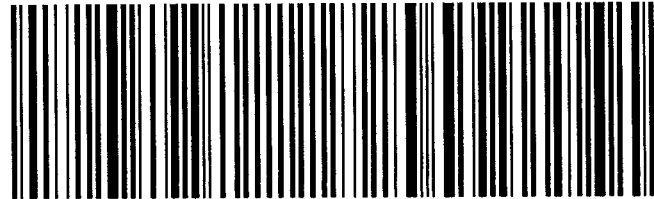
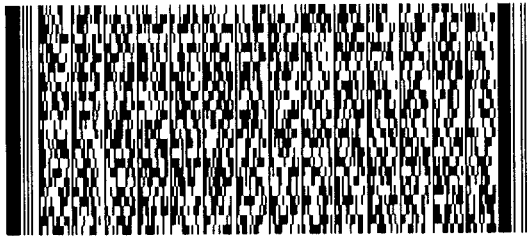
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