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March 13, 2013

By Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Arrangements

Dear Sir or Madam:

This letter constitutes the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") pursuant to Section 2520.104-23 of the Department of Labor Regulations.

In connection with the nonqualified top hat plans it maintains, Proskauer Rose LLP hereby provides you with the following information:

Name and Address of Employer

Proskauer Rose LLP
11 Times Square
New York, New York 10036

Employer Identification Number

13-1840454

Declaration

The Employer has established one new nonqualified plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (as well as the plans referenced below).

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March 13, 2013

Page 2

Number of Plans and Number of Employees in Each

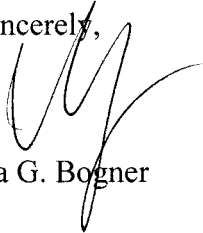
There is one participant in the above referenced plan.

Additionally, the Employer currently sponsors and maintains two other nonqualified, top hat plans, each of which covers one participant.

We will provide plan documents, if any, to the Secretary of Labor upon request, in accordance with Section 104(a)(6) of ERISA.

If you have any questions regarding this matter, please contact the undersigned.

Sincerely,



Ira G. Bogner

ProQuest

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Ann Arbor, MI 48106-1500



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