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**ELIGIBLE SECTION 457(b) DEFERRED COMPENSATION PLAN
FOR TAX EXEMPT ORGANIZATION**

ERISA MEMORANDUM STATEMENT

DATE: March 8, 2013

TO: Office of Pension and Welfare Programs
Labor Management -- Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Leader Dogs for the Blind
EIN: 38-1366931
1039 S. Rochester Road
Rochester Hills, MI 48307-3115

2013 MAR 20 PM 1:50
ERISA MEMORANDUM STATEMENT

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 5

Plan Administrator: Lorene Suidan

Title: Chief Financial Officer

Employer: Leader Dogs for the Blind



... to enhance the lives of people who are blind and visually impaired.





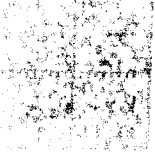
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