

**ERISA REPORTING AND DISCLOSURE STATEMENT (Unfunded
Nonqualified Deferred Compensation Plans)**

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NOTE: This statement must be filed within 120 days after the plan is adopted [D.O.L. Reg. Sec. 2520.104-23(b)(2)]. If the employer fails to comply with this requirement, the plan must distribute and file a Summary Plan Description and meet other applicable reporting and disclosure requirements. The statement should be mailed to:

TO: Secretary of Labor

Top Hat Plan Exemption

Employee Benefits Security Administration

RoomN-1513

U.S. Department of Labor

200 Constitution Avenue NW

Washington, DC 20210

REPORTING AND DISCLOSURE STATEMENT

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

- The name of the employer is: Illinois Casualty Company

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- The mailing address of the employer is: 225 20th Street, Rock Island, IL 61201.
- The employer's federal identification number (EIN) is : 36-2165210.
- The plans of employer and the number of participants covered in each plan is:
- Deferred Compensation Agreement, effective November 20, 2012, covering one employee

The above-named employer maintains (this or these) plan(s) primarily for the purpose of providing nonqualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The plan was adopted effective as of November 20, 2012. The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

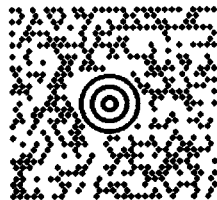
Illinois Casualty Company

By: Troy Smith

Plan Administrator

Date: 3/18/13

FROM:
STEPHANIE SPARKS
(309) 793-1700
ILLINOIS CASUALTY COMPANY
225 20TH STREET
ROCK ISLAND IL 61201



MD 201 9-78



SHIP TO:

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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REF 1:Human Resources

BILLING: P/P

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