

March 12, 2013

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 202102013 MAR 18 PM 3:24
10647001000000

RE: Alternative Reporting and Disclosure Statement

Dear Sir/Madam:

On behalf of our client Farmers & Merchants State Bank, the following information is provided in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer:

Farmers & Merchants State Bank
210 West Madison Street
Waterloo, Wisconsin 53594

Employer Identification Number: 39-0273610

Number of Unfunded Deferred Compensation Plans
Maintained by Employer Covered by this Statement: 3

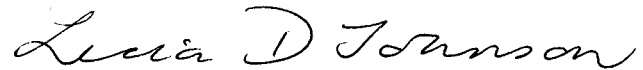
Number of Employees Initially in Plans: 3

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Farmers & Merchants State Bank maintains the plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plans will be provided to the Secretary of Labor upon request.

Very truly yours,

GODFREY & KAHN, S.C.



Lecia D. Johnson

LDJ:pjr

cc: William Hogan

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Pursuant to Circular 230 promulgated by the Internal Revenue Service, if this correspondence, or any attachment hereto, contains advice concerning any federal tax issue or submission, please be advised that it was not intended or written to be used, and that it cannot be used, for the purpose of avoiding federal tax penalties unless otherwise expressly indicated.

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GODFREY & KAHN S.C.

780 NORTH WATER STREET
MILWAUKEE WISCONSIN 53202-3550



7008 3230 0001 3062 7956

506.11

ZIP 53202
CITY 162314

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TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

