

TOP HAT NOTICE

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Communications International, Inc.
4450 U.S. Highway 1
Vero Beach, Florida 32967
EIN: 59-1885709

EBSA/PUBLIC ROOM 1
2013 MAR 14 PM 12:55

Communications International, Inc. (the "Employer") hereby declares that the Employer maintains a nonqualified plan of deferred compensation that was adopted by the Employer as of January 1, 2013 (the "2013 Agreement") for a select group of management or highly compensated employees. As of the date of this Top Hat Notice, one (1) employee was a participant in the 2013 Agreement.

A copy of the 2013 Agreement will be provided to the Secretary upon request.

Dated: February 22 2013

Communications International, Inc.

By: Robert L. Steed

Title: CEO

Mailed "Certified Mail, Return Receipt Requested" on February 22 2013.

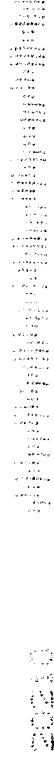


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