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March 6, 2013

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20210

RECEIVED  
 2013 MAR 12 PM 2:16

**Re: *Alternative Method of Compliance with Reporting and Disclosure Requirements Pursuant to Section 2520.104-23 of the Department of Labor Regulations***

Dear Sir or Madam:

On behalf of Los Alamos Technical Associates, Inc., we are hereby submitting the following information with respect to its top-hat plan, pursuant to DOL Regulation Section 2520.104-23:

**I. EMPLOYER NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:**

Los Alamos Technical Associates, Inc.  
 6501 Americas Parkway, NE, Suite 200  
 Albuquerque, New Mexico 87110  
 Taxpayer Identification Number: 85-0241011

**II. STATEMENT AS TO PLAN:**

Los Alamos Technical Associates, Inc. maintains, at the above address, the Los Alamos Technical Associates, Inc. Management Incentive Plan ("Plan") for the benefit of a select group of management or highly compensated employees. The primary purpose of the Plan is to attract and retain qualified and competent employees upon whose efforts and judgment the company's success is largely dependent. The number of employees participating in the Plan is twelve (12).

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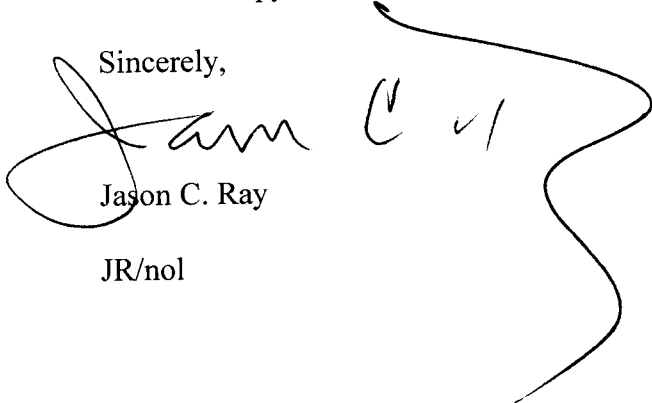
**III. ERISA COMPLIANCE:**

The company is making this filing with respect to the Plan solely as a protective measure in the unlikely event that the Plan would be determined at some point to be an employee benefit plan as defined in section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the company that the Plan is an employee benefit plan subject to ERISA for any purpose.

**IV. COPY OF AGREEMENTS:**

A copy of the Plan will be provided to the Department of Labor upon request.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Jason C. Ray". The signature is written over the printed name and extends upwards and to the right, crossing over the text "A copy of the Plan will be provided to the Department of Labor upon request."

Jason C. Ray

JR/nol

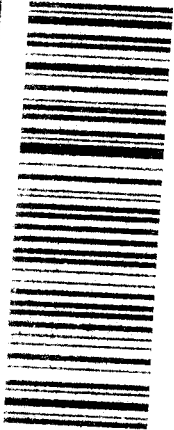
**Morgan Lewis**

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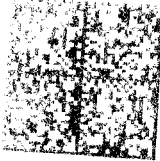
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