

2520130090563



# FIRST COMMUNITY BANK

Member FDIC

*Where community comes first.*

1325 Harrison Street  
P.O. Box 4327  
Batesville, AR 72503  
(870) 612-3400  
(870) 612-3412 FAX

February 27, 2013

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210  
**Certified Mail – Return Receipt Requested**

Re: Top Hat Plan Exemption

First Community Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

**A. Name and Address of Employer:**


**First Community Bank  
1325 Harrison Street  
Batesville, AR 72501**

**B. Employer Identification Number: 71-0799734**

**C. First Community Bank maintains the following plans for a select group of management or highly compensated employees:**

1. Salary Continuation Plan  
Number of Participants: 6

Very truly yours,  
First Community Bank

By   
Title: Chairman & CEO

USA/NEEDS/10011  
2013 MAR -7 PM 4:1



1325 Harrison Street  
P.O. Box 4327  
Batesville, AR 72503

**CERTIFIED MAIL**



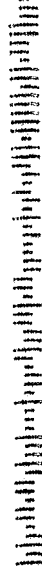
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\$ 06.11<sup>00</sup>  
MAILED FROM ZIP CODE 72503

ADDRESS SERVICE REQUESTED

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Washington, D.C. 20210



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