



February 26, 2013

Top Hat Plan Exemption
 Employee Benefits Security Administration, Rm. N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, D.C. 20210

Re: Belleville Shoe Manufacturing Company Top Hat Filing

Dear Sir or Madam:

Pursuant to the Department of Labor Regulation §2520.104-23, this statement is being filed on behalf of Belleville Shoe Manufacturing Company to inform the Secretary of the Department of Labor that the Belleville Shoe Manufacturing Company EIN: 37-0173680 whose principal address is:

100 Premier Drive
 Belleville, IL 62220

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Belleville Shoe Manufacturing Company
 Non-Qualified Defined Contribution
 Retirement Plan
 Effective January 1, 2013

The Plan covers seven (7) employees.

Sincerely,

David Prusacki
 Executive Vice President
 Chief Financial Officer

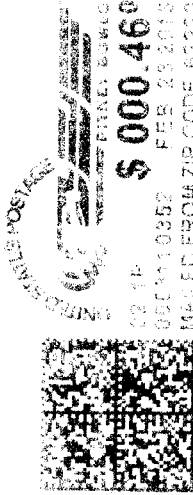
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POSTNET barcode



BOOT COMPANY

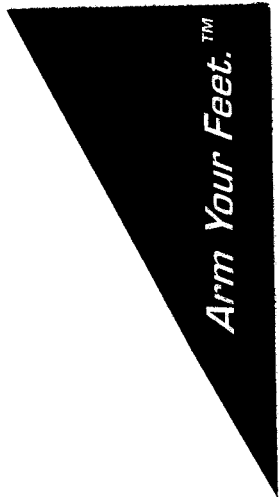
100 Premier Dr ★ Belleville, IL 62220
WWW.BELLEVILLEBOOT.COM



EMPLOYEE BENEFITS SECURITY ADMINISTRATION

Room N-1513

US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210



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