

THE
CONSERVATION FUND

1655 N. Fort Myer Drive, Suite 1300
Arlington, Virginia 22209-3199
(703) 525-6300 Fax: (703) 525-4610
www.conservationfund.org

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2013 MAR -5 PM 3:55

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1. The name of the Employer is: The Conservation Fund
- 2. The mailing address of the Employer is: 1655 North Fort Myer Drive; Suite 1300
Arlington, VA 22209-3199
- 3. The Employer Identification Number is: 52-1388917

4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.

5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 16 Eligible Employees.

6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

The Conservation Fund
A Maryland Nonprofit Corporation

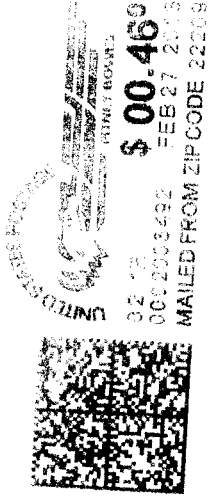
By: Jayne Fenell
Authorized Person

Dated: February 25, 2013




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ARLINGTON, VIRGINIA 22209-3199

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