



February 27, 2013

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2013 MAR -4 PM 4:33
 0984/PUBLIC/10/10/13

Re: Bozzuto & Associates, Inc. Nonqualified Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Bozzuto & Associates, Inc. Nonqualified Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Bozzuto & Associates, Inc.
7850 Walker Drive
Greenbelt, MD 20770
2. Employer Identification Number: 52-1566117
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for nine members of a select group of management or highly compensated employees.
4. The Employer states that it currently maintains no other plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Bozzuto & Associates, Inc.

Daniel W. High

n/postageonline



ZIP 20770 \$ 005.30⁰
02 1W
0001361341 FEB 27 2013

PLEASE PRESS F

Flat Rate Mailing Envelope

For Domestic and International Use

Visit us at usps.com



From/Expéditeur: 7850 Walker Dr.
Greenbelt, MD 20770 - 3203

To/De



TO: US Dept. of Labor
Employee Benefits Security
Administration - Top Hat
Exemption

Country

200 Constitution Ave NW, N-1513
Washington, D.C. 20210

7850 Walker Drive • Suite 400 • Greenbelt, MD 20770-3203 • 301-220-0100
Fax: 301-220-3738 • www.bozzuto.com



Recycled
Paper



EP14F