

Infant and Child Development Services
Day Support and After School Services
Civitan Vocational Services
Camp Baker - Respite and Summer Camp

February 26, 2013

www.RichmondARC.org

CERTIFIED MAIL

RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
EBSA Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

EBSA/PUBLIC DEPT OF LABOR
2013 MAR -4 PM 4:34

Re: Richmond Area Association for Retarded Citizens (the "Organization");
2520.104-23 Top Heavy Statement

Dear Sir or Madam:

This correspondence is submitted to effect compliance with Section 2520-104-23 as it relates to qualification for the alternate reporting and disclosure requirements applicable to "top-hat" plans.

The Organization maintains a non-qualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; it is the only plan of this type currently maintained by the Organization. This plan along with its requisite data is:

Name of Employer: Richmond Area Association for Retarded Citizens
("Organization")

Address of Employer: 3600 Saunders Avenue
Richmond, Virginia 23227

Employer's IRS EIN: 54-0629691

Name of Plan: The Greater Richmond ARC 457(b) Deferred Compensation
Plan

Effective Date: December 31, 2012

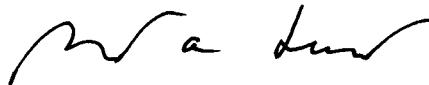
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Number of Current Plan Participants: 1.

In accordance with ERISA Section 104(a)(6), the Organization will upon request provide plan documents to the Secretary.

Please call me with any questions you may have regarding this Section 2520-104-23 statement.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert A. Levin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Robert A. Levin,
Vice President of Finance

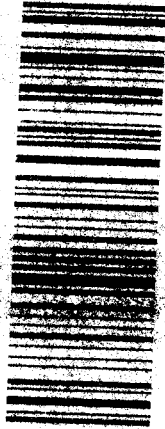
THE GREATER RICHMOND

ARC

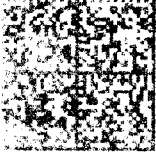
Richmond A R C . o r g

3600 Salmnders Ave. • Richmond, VA 23227

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