

2520130090525

DAVID B. WALTERS

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248-743-6052

CERTIFIED MAIL / RETURN RECEIPT REQUESTED

February 22, 2013

BODMAN PLC
SUITE 500
201 W BIG BEAVER ROAD
TROY, MICHIGAN 48084
248-743-6002 FAX
248-743-6000

Top Hat Plan Exemption
Employee Benefit Security Administration
Room N 1513
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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ATTORNEYS & COUNSELORS

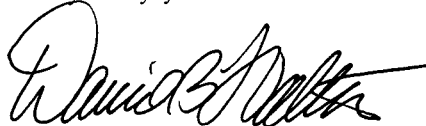
Re: Varroc Lighting Systems, Inc. Nonqualified Deferred
Compensation Plan (Plan)

Dear Sir or Madam:

Enclosed please find a copy of the reporting and disclosure requirement for the Plan required by DOL Reg. §2520.104-23. Please accept the statement for filing.

If you have any questions, please feel free to contact the undersigned.

Very truly yours,



David B. Walters

DBW/cm

Enclosure

c: Varroc Lighting Systems, Inc.

VARROC LIGHTING SYSTEMS, INC.
REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and the regulations thereunder, found in Section 2520.104-23, Varroc Lighting Systems, Inc. is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

Employer:	Varroc Lighting Systems, Inc.
Address:	47828 Halyard Plymouth, MI 48170
Employer Identification No:	61-1683186
Plan Name:	Varroc Lighting Systems, Inc. Nonqualified Deferred Compensation Plan
Number of Plans:	1
Number of Employees Participating in each Plan:	4

Varroc Lighting Systems, Inc. maintains the above-named unfunded plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

Varroc Lighting Systems, Inc. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

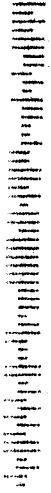
Varroc Lighting Systems, Inc.

By: 
Jackie Chizuk

Its: Vice President

Dated: February 15, 2013

N PLC
300
ST BIG BEAVER ROAD
MICHIGAN 48084



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