

2520130090522

HILLSPIRE, LLC

February 22, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

2013 FEB 28 PM 1:17

**Re: Hillspire, LLC Deferred Compensation Plan**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, please find below a statement concerning the Hillspire, LLC Deferred Compensation Plan (the "Plan"), an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan was adopted by Hillspire, LLC on December 28, 2012 and is effective as of January 1, 2013. The following information is provided pursuant to the above-referenced regulation:

Employer's Name:	Hillspire, LLC
Employer's Address:	1010 El Camino Real, Suite 200 Menlo Park, CA 94025
Employer's EIN:	56-2617820

Currently, there is one (1) employee participating in the Plan. Hillspire, LLC does not maintain any other plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

HILLSPIRE, LLC



Teling Peterson  
Chief Operating Officer and Secretary

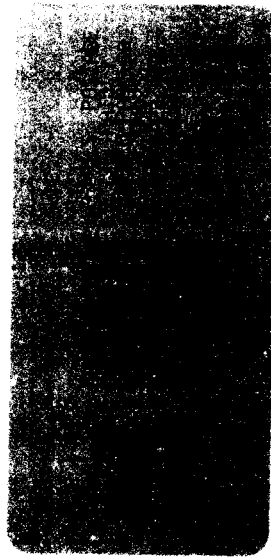
Hillspire LLC  
1010 El Camino Real, Suite 200  
Menlo Park, CA 94025

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

**CERTIFIED MAIL**<sup>TM</sup>



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