

McGRATH
NORTH

ATTORNEYS AT LAW

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February 21, 2013

VIA CERTIFIED MAIL - 7010 3090 0000 7398 0544

RETURN RECEIPT REQUESTED

Department of Labor
Public Disclosure Office
Room N1513
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: RD Industries, Inc. Equity Shares Plan of 2013

Dear Ladies and Gentlemen:

Enclosed is the Notice to the Department of Labor that RD Industries, Inc. has established a non-qualified deferred compensation plan known as the "RD Industries, Inc. Equity Shares Plan of 2013." Please refer to the enclosed Notice for certain details.

Please contact me if you have any questions.

Kind regards.

Yours very truly,



Jeffrey J. Pirruccello
For the Firm

JJP:kj

Enclosure

cc: Rod Laible (w/ encl.)
Kevin Brown (w/ encl.)
Amy Thompson (w/ encl.)

2013 FEB 25 PM 3:45
FBI/PUBLIC AFFAIRS

February 21, 2013

To: Department of Labor
Public Disclosure Office
Room N1513
200 Constitution Avenue N.W.
Washington, D.C. 20210

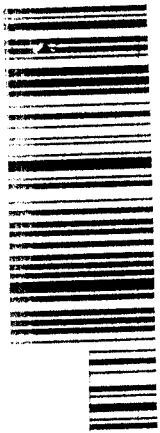
From: RD Industries, Inc.
7417 N. 101st Street
Omaha, NE 68122

NOTICE

You are hereby notified that RD Industries, Inc. (hereinafter, the "Corporation") has established a nonqualified deferred compensation plan known as the "RD Industries, Inc. Equity Shares Plan of 2013" (hereinafter, the "Plan").

The Corporation's employer identification number is 47-0649816 and its street address is 7417 N. 101st Street, Omaha, NE 68122.

The number of initial participants in the Plan is five and the plan administrator is the Board of Directors of the Corporation.



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