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February 18, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D. C. 20210

2013 FEB 25 PM 3:15

RE: Top Hat Plan Exemption

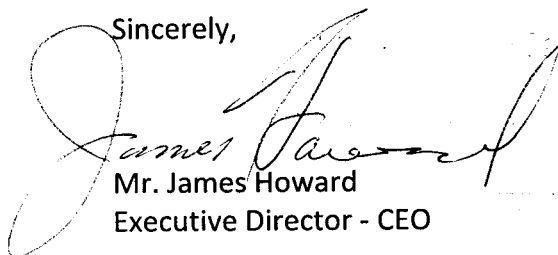
Dear Secretary:

Pursuant to Department of Labor Regulation § 2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

- 1. Employer Name: Center of Hope Foundation, Inc.
- 2. Employer Address: P. O. Box 66, 100 Foster Street, Southbridge, MA 01550
- 3. Employer EIN: 042311571
- 4. Number of Plan(s): One
- 5. Number of Employees in each Plan: 20 Employees

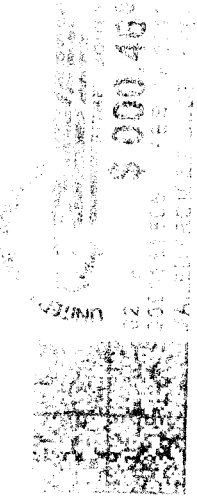
The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA § 104(a)(6).

Sincerely,


Mr. James Howard
Executive Director - CEO



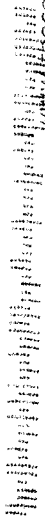
Center of Hope Foundation
P.O. Box 66,100 Foster St.
Southbridge, MA 01550



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www.thecenterofhope.org