



INNOVATOR OF PUREBOND[®]
FORMALDEHYDE-FREE
HARDWOOD PLYWOOD

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STATEMENT
TO THE
U.S. DEPARTMENT OF LABOR

Columbia Forest Products, Inc. maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The following information is submitted pursuant to Department of Labor Regulations § 2520.104-23:

1. Number of Plans: 2
2. Number of participants in plans: 72 and 14 (also included in the 72)
3. Employer information:
 - (a) Name: Columbia Forest Products, Inc.
 - (b) Address: 7900 Triad Center, Suite 6200
Greensboro, NC 27409
 - (c) Employer ID No: 93-0672034

Dated: February 13, 2013

COLUMBIA FOREST PRODUCTS, INC.
EXECUTIVE DEFERRED COMPENSATION
PLAN ADMINISTRATOR

By: Donald R. Carter, Jr.
Member, Columbia Forest Products, Inc.
Employee Stock Ownership Plan and Trust
Administrative Committee

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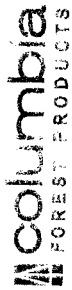
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INNOVATOR OF PAPER
FUNDAMENTAL
PLYWOOD TECHNOLOGY

7900 Tied Center Drive
Suite 200
Greensboro, NC 27409

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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