

**ERISA ALTERNATIVE COMPLIANCE STATEMENT  
PURSUANT TO 29 C.F.R. SECTION 2520.104-23**

TO: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: Colorado Federal Savings Bank  
8400 East Prentice Avenue, Suite 545  
Greenwood Village, Colorado 80111

Employer Identification Number: 84-1147955

This Alternative Compliance Statement is meant to comply with the requirements of 29 C.F.R. Section 2520.104-23, alternative method of compliance for pension plans for certain selected employees.

The above employer maintains one plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees. The plan currently bears the name the Executive Deferred Compensation Plan of Colorado Federal Savings Bank.

The number of employees in the plan is one (1).

The plan was adopted on January 22, 2013.

**COLORADO FEDERAL SAVINGS BANK**

By: Brad Dietz VP  
Name: BRAD DIETZ  
Title: VP

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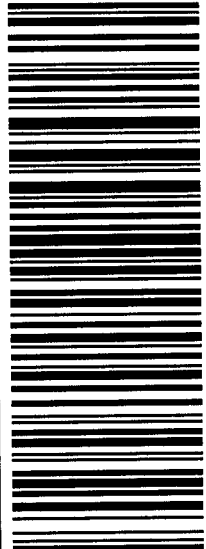

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<p>MARY TILLMAN                  303-793-3555 8672                  COLORADO FEDERAL SAVINGS                  8400 E PRENTICE AVE                  GREENWOOD VILLAGE CO 80111</p> <p><b>SHIP TO:</b>                  TOP HAT PLAN EXEMP/EMP BENE SEC ADM                  U.S. DEPARTMENT OF LABOR                  ROOM N-1513                  200 CONSTITUTION AVENUE, N.W.                  WASHINGTON DC 20210-0001</p>	<p><b>MD 201 9-78</b></p> 	<p><b>UPS 2ND DAY AIR</b></p> <p>TRACKING #: 1Z 0A6 34R 02 9683 9602</p>		<p>0.0 LBS LTR</p> <p>1 OF 1</p> <p>BILLING: P/P</p>  <p><small>CS 15.0.26. WNTT00 33.0A.10/2012</small></p>
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