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January 28, 2013

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Plan Declaration for the American Traffic Safety Services Association, Inc. Supplemental Retirement Plan, effective December 30, 2012 (the "Plan")

Dear Sir or Madam:

23-7305991

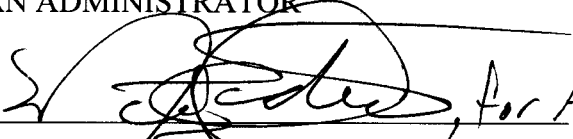
On behalf of the Plan Administrator of the Plan, I am writing to advise you that American Traffic Safety Services Association, Inc. recently adopted the Plan with a retroactive effective date of December 30, 2012. The Plan is a nonqualified supplemental retirement plan and is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is one of two plans maintained by American Traffic Safety Services Association, Inc. which is described in DOL Reg. Section 2520.104-23(d). American Traffic Safety Services Association, Inc. expects the Plan to cover no more than 5 employees.

The Plan document is available to the Department of Labor upon request.

If you have any questions, please contact the undersigned at 540-368-1701.

Very truly yours,

PLAN ADMINISTRATOR

By:  for ATSSA
Authorized Representative

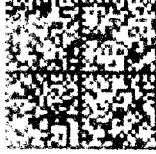
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