



Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Ave N.W. Room N-1513
Washington, D.C. 20210

Re: The AME Group Phantom Stock Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2502.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of title I of the Employee Retirement Income Security Act of 1974. The AME Group maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Regulations 2520.104-23(b) (1):

The AME Group
Company Address
6001 E. Old Highway 50
Vincennes, Indiana 47591
Employer Identification Number: 35-1630314

It is hereby declared that The AME Group maintains a plan primarily of the purpose of providing deferred compensation for a select group of management or highly compensated employees.


The number of top-hat plan maintained by the Employer: One (1)

The number of Participants in this top hate plan is six (6).

The number of Participants in each of the top hat plans maintained by the Employer: N/A.

The plan was adopted effective as January 1, 2012.

Sincerely,
The AME Group

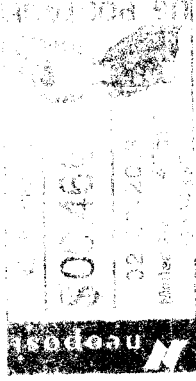


CEO

Mark Gerkin, CEO



6001 East Old Highway 50
Vincennes, Indiana 47591



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www.theamegroup.com

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