

**ALTERNATE ERISA SECRETARY OF LABOR STATEMENT
FOR REPORTING AND DISCLOSURE**

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210

FROM: Employer: KV, Inc.

Employer Identification Number: 23-2016687
Address: 1458 County Line Road
Huntingdon Valley, PA 19006

JANUARY 4, 2013

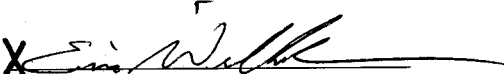
RE: Alternate Method of Compliance for Nonqualified Deferred Compensation Plans
for Selected Employees

1. This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains TWO Nonqualified Deferred Compensation plan(s) for employees who are members of a select group of management or who are highly compensated.
3. The number of participants in each plan is as follows:

Plan 1 ONE

Plan 2 ONE

Plan 3 _____

Administrator: ^{EW} 

Title: Eric Wilhelm, President

Employer: KV, Inc.

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