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January 4, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue Northwest
Washington, DC 20210

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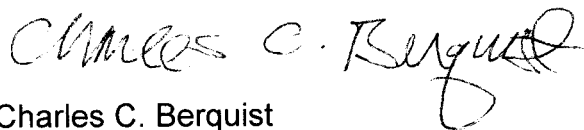
Re: Universal Transportation Services, L.L.C. Deferred Compensation Plan

Dear Sir or Madam:

In connection with the above plan, enclosed is the Notice required under 29 CFR 2520.104-23.

Please contact the undersigned if you have any questions.

Sincerely,



Charles C. Berquist

CCB/cas
Enclosure

cc: Brent Bois, President

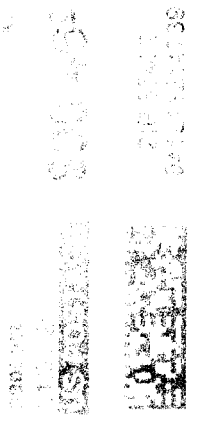
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STATEMENT PURSUANT TO 29 CFR 2520.104-23

Universal Transportation Services, L.L.C., EIN 35-2094421, and Universal Title and Financial Corporation, EIN 41-1502177, related companies located at 9845 W. 74th Street, Eden Prairie, Minnesota 55344, adopted the Universal Transportation Services, L.L.C. Deferred Compensation Plan on December 14, 2012, for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The number of employees of each employer in the plan is one. The employers have no other plans of this type. The employers agree to provide documents relating to the plan to the Secretary of Labor upon request.

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