

LAW OFFICES

PAYNE & JONES

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CHARTERED

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January 29, 2013

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

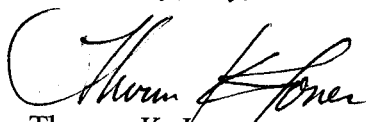
RE: Associated Audiologists, Inc.
Federal I.D. No. 48-1106646

Dear Madam or Sir:

Enclosed herewith please find the completed and executed Notice of Top Hat Plan Exemption being submitted on behalf of Associated Audiologists, Inc. in conjunction with the adoption of an unfunded deferred compensation plan by this entity for the benefit of a highly compensated member of management.

If you have any questions, please feel free to contact the undersigned, the attorney for Associated Audiologists, Inc.

Yours very truly,



Thomas K. Jones
for Payne & Jones, Chartered

TKJ:sel
Enclosure
cc: Associated Audiologists, Inc.

2013 FEB -5 PM 1:35

NOTICE
OF
TOP HAT PLAN EXEMPTION

Pursuant to DOL Reg. § 220.104-23, the undersigned employer files this notice with the Secretary of Labor as the alternative method of compliance with Part 1 of Title I of ERISA.

1. Name and address of Employer:

Associated Audiologists, Inc.
Attn.: Timothy C. Steele, President
Southridge Medical Building
12541 Foster, Suite 220
Overland Park, KS 66213

2. Employer Identification Number: 48-1106646

3. Declaration:

Associated Audiologists, Inc. hereby states that it maintains an unfunded deferred compensation plan for one of its employees who is a member of management and who is highly compensated.

4. Number of plans and participants:

Associated Audiologists, Inc. maintains one (1) unfunded deferred compensation plan designed to provide deferred compensation for a member of management who is highly compensated. The plan has one participant. The plan was created on January 1, 2013.

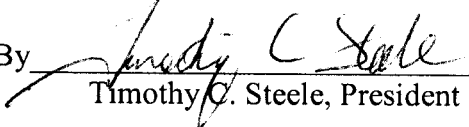
5. Additional information:

For additional information concerning this unfunded deferred compensation plan, please contact the employer's attorney:

Thomas K. Jones, Esq.
Payne & Jones, Chartered
11000 King
Overland Park, KS 66210
(913) 469-4100

Dated this 1st day of January, 2013.

ASSOCIATED AUDIOLOGISTS, INC.

By 
Timothy C. Steele, President

LAW OFFICES

PAYNE & JONES

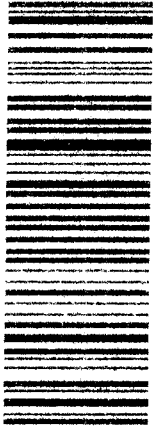
CHARTERED

COMMERCE TERRACE

P. O. BOX 25625

OVERLAND PARK, KS 66225-5625

CERTIFIED MAIL



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