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January 28, 2013

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U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**CERTIFIED MAIL NO.**  
**70101060000237631218**

Re: Statement as Required by Regulation § 2520.104-23 for an Unfunded Plan  
Maintained by an Employer for a Select Group of Management or Highly  
Compensated Employees

Dear Sir or Madam:

Enclosed you will find the Statement required by Regulation §2520.104-23 for the  
Deferred Compensation Agreement for Jerry Don Sams.

If you have any questions, please contact me directly.

Sincerely,



Brian Smith

Enclosure

cc: Jerry D. Sams  
Pat Cherry

U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., Room N-1513  
Washington, D.C. 20210

STATEMENT AS REQUIRED BY REGULATION § 2520.104-23 FOR AN UNFUNDED  
PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES

1. Name of Employer: Central Arkansas Nursing Centers, Inc.
2. Address of Employer: 415 Rogers Ave.  
Fort Smith, AR 72901
3. Employer Identification Number (EIN): 71-0694879
4. Central Arkansas Nursing Centers, Inc. maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: one (1)
6. Number of Employees Participating in the Plan: one (1)
7. Name of Plan: Deferred Compensation Agreement for Jerry Don Sams



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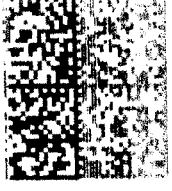
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