



BRADLEY ARANT
BOULT CUMMINGS
LLP

George A. Smith II
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January 25, 2013

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Redstone Government Consulting, Inc. Deferred Compensation Agreement with
Darryl Walker

Dear Secretary of Labor:

Redstone Government Consulting, Inc. (f/k/a RGC Consulting, Inc.) (the "Employer"), 101 Monroe Street NE, Huntsville, Alabama 35801, Employer Identification Number 45-5543736, established an unfunded non-qualified deferred compensation plan for one highly compensated and management employee of the Employer on January 1, 2011. This plan is set forth in a Deferred Compensation Agreement entered into with the applicable employee. The number of employees participating in the plan and the number of agreements is one (1). The Employer does not sponsor any other non-qualified deferred compensation plans.

This statement constitutes an alternative method of compliance with the reporting and disclosure requirements of part 1 of Title I of the Employee Retirement Income Security Act of 1974, as contemplated by the rule set forth at 29 CFR § 2520.104-23.

Please contact us if you need further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Geo A. Smith, II'.

George A. Smith, II

cc: R. Scott Butler

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**BRADLEY ARANT
BOULT CUMMINGS**
LLP

CERTIFIED MAIL™

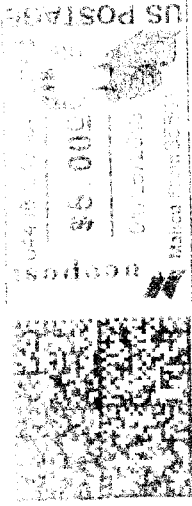
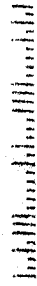


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