

O'Leary Paint Company
300 East Oakland
Lansing, MI 48906

2013 JAN 30 PM 12:32
EBSA/PUBLIC D-5001

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

TO: Secretary of Labor

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 CFR §2520.104-23, the following information is provided by the undersigned employer:

Employer Identification Number: 38- 1842645

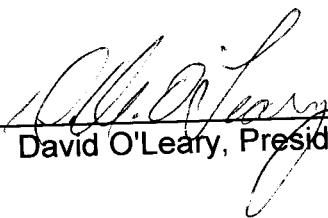
The employer listed below maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: O'Leary Paint Company Stock Appreciation Rights Plan

Number of Participants: 3

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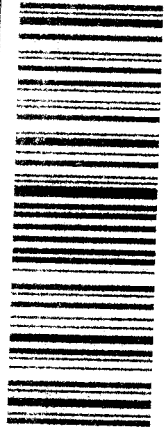
Date: 1/24/13

By: 
David O'Leary, President



*300 E Oakland
Lansing MI
48906*

CERTIFIED MAIL



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Washington DC 20210

U.S. POSTAGE
PAID
LANSING, MI
48912
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AMOUNT

\$5.75
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