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You're Worth More (to us)

January 18, 2013

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 JAN 29 PM 2:58
FBSA/PSLD/REG

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Fort Worth Community Credit Union

Address: 1905 Forest Ridge Dr.
Bedford, TX 76021

Employer ID
Number: 75-0796472

Effective January 1, 2013, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees:

Plan	Number of Participants
Retention Payment Plan	1

The Employer will provide plan documents to the Secretary of Labor on request.

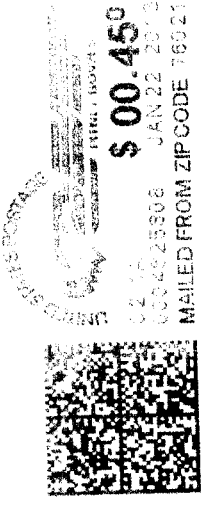
Sincerely,

Richard W. Howdeshell
President and Chief Executive Officer



You're worth more (to us).

PO Box 210848
Bedford, Texas 76095-7848



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