



United Way
for Southeastern Michigan

660 Woodward Ave., Suite 300
Detroit, MI 48226
www.LiveUnitedSEM.org

January 23, 2013

VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

TOP-HAT REGISTRATION STATEMENT

In accordance with Department of Labor Reg. 2520.104-23, United Way for Southeastern Michigan located at 660 Woodward Avenue, Suite 300, Detroit, MI 48226, assigned EIN 20-3099071 by the Internal Revenue Service, hereby declares that, in addition to the other unfunded plans/deferred compensation plans it sponsors, it has adopted the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of highly compensated employees:

<u>PLAN NAME</u>	<u>PARTICIPANTS COVERED</u>
UWSEM Chief Executive Officer 457(f) Plan II	1

The filing of this statement is intended solely to comply with Reg. 2520.104-23.

Respectfully Submitted,

A handwritten signature in black ink that reads "Jim Vella".

Jim Vella
President, Ford Motor Company Fund and
Community Services

2013 JAN 29 PM 11:04
 EBS/AR/CLIC/10/10/13



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CERTIFIED MAIL™



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