2520130090331

West Bancorporation

January 18, 2013

Via Certified Mail
Return Receipt Requested

2013 JAN 29 AM 11:44

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

Re: "Top-Hat" Statement pursuant to Section 2520.104-23

Dear Sir or Madam:

This letter serves as a statement pursuant to Section 2520.104-23.

Name and Address of Employer:

West Bancorporation, Inc.
1601 22nd Street
West Des Moines, Iowa 50266

Employer Identification Number:

42-1230603

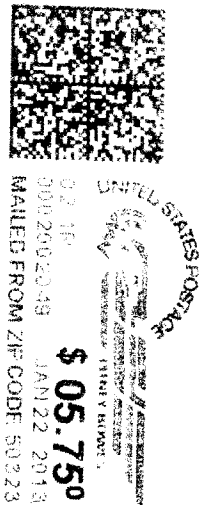
The Employer maintains the West Bancorporation, Inc. Deferred Compensation Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, as applicable. The number of participants in the Plan currently is zero.

The Employer is the plan administrator of the Plan and is the entity from which the Department of Labor may request Plan documents.

West Bank is the only additional employer in the Employer's controlled group.

Sincerely,

Douglas R. Gulling
Executive Vice President and Chief Financial Officer
West Bancorporation, Inc.

West Bancorporation

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