

BATTLE CREEK
UNLIMITED

January 21, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2013 JAN 29 3:11:15
DVA/PH/104-23

Dear Sir or Madam:

Battle Creek Unlimited hereby supplies the following information pursuant to Department of Labor Regulation §2520.104-23:

- A. Name and Address of Employer:
Battle Creek Unlimited
4950 West Dickman Road, Suite C-1
Battle Creek, MI 49037
- B. Employer Identification Number: 38-1951806
- C. Battle Creek Unlimited maintains the Battle Creek Unlimited Executive Deferred Compensation Plan for a select group of management or highly compensated employees. One employee currently participates in this Plan.
- D. This is the only deferred compensation plan currently sponsored by Battle Creek Unlimited.

It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Please feel free to call me at (269) 441-1666 between the hours of 9:00 a.m. and 5:00 p.m. EST if you have any questions.

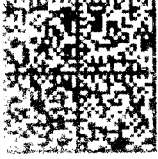
Very truly yours,



Lisa Albrant
Battle Creek Unlimited



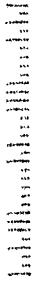
77 E. Michigan Avenue, Ste. 100
Battle Creek, MI 49017



UNITED STATES POSTAL SERVICE
\$ 00.45⁰
0270
00421513
MAILED FROM ZIP CODE 48607

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

www.bconlimited.org



20210