



January 23, 2013

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 U.S. Department of Labor  
 200 Constitution Avenue NW, N-1513  
 Washington, D.C. 20210

Re: Top Hat Statement for the DSV Air & Sea Inc. Executive Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23(b) of the Department of Labor Regulations, the following information is hereby submitted as an alternative method of compliance with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"):

Employer's Name: DSV Air & Sea Inc.

Employer's Address: 100 Walnut Avenue, Suite 405  
 Clark, NJ 07066

Employer's Tax ID#: 22-2301684

Declaration: The Employer currently maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Statement: The Employer currently maintains the DSV Air & Sea Inc. Executive Plan which covers approximately five (5) employees.

A copy of the plan document listed above is available to the Secretary of Labor upon request.

For additional information, please contact me.

Very truly yours,

Soren Pedersen  
 Vice President, Finance

2013 JAN 21 PM 2:48  
 -03A/PUBLIC FIN/13

From: (732) 850-8000  
Diana Darras  
DSV Air & Sea Inc  
100 Walnut Ave Suite 405

Origin ID: KBCA



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Clark, NJ 07066

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Employee Benefits Security Admin.  
200 Constitution Avenue NW N-1513**

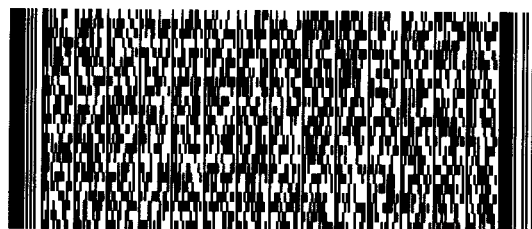
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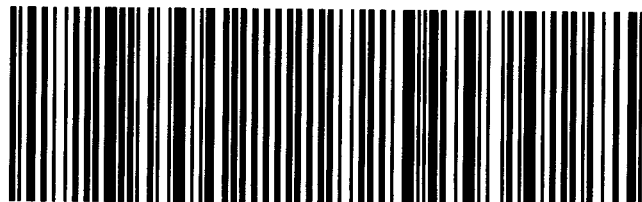
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