



ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

2013 JAN 26 PM 2:44
GSA/PUBLIC AFFAIRS

SAN ANTONIO FOOD BANK
5200 W OLD US HIGHWAY 90
SAN ANTONIO, TEXAS 78227-2209
(210) 337-3663
www.safoodbank.org

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2012-13 BOARD OF DIRECTORS

Henry Feldman – Chairman of the Board
Chief Executive Officer
Martin Feldman Hospitality Management

Katie Lens – 1st Vice Chair
Marketing Specialist
Chubb Personal Ins.

Michael Cubeta -2nd Vice Chair
Vice President, Legal Services
Security Service
Federal Credit Union

John L. Shank, Treasurer
Senior Vice President, Finance
Citibank Client Services

Mike Graham – Secretary
Senior Vice President
Supply Chain & Logistics
H-E-B

Michael Ussery
Immediate Past
Chairman of the Board
The Bank of San Antonio

- Robert M. Blalock
- William M. Bodnar
- Steve Coben
- Geoffrey W. Crabtree
- Herman S. Crockett
- Michael B. Fanning
- Richard E. Goldsmith
- Travis C. Hodges
- Rose Jentz
- Garry W. Kirker, Ph.D.
- Steve Koenig
- Bill Lester
- Gerald C. Letch, Jr.
- D. Skipper Nelson
- Donna C. Normandin
- Dana Simmons
- Hugh Topper
- Jimmy Toubin

ADVISORY BOARD

- Mike Beldon
- Rabbi Barry Block
- Charles Butt
- Buckner Fanning
- Bill Greehey
- William Klesse
- Greg Kowalski
- Joe McKinney
- Bill Morrow
- Gregg Popovich
- Tom Roddy
- Kenny Wilson
- Nelson Wolff

President and CEO
Eric S. Cooper
a member of



In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: San Antonio Food Bank

Employer's Address: 5200 W Old Highway 90
San Antonio, TX 78227-2209

Employer Identification Number: 74-2122979

457(b) Eligible Deferred Compensation Plan which covers 4 Participants.

Total Number of Plans: 1

Plan Administrator of the Plans Specified Above

By: Fred R. Denkewalter, Jr., CPA/CFO

Date: December 15, 2012, 2012.

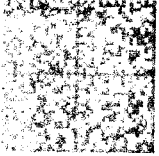
Fighting Hunger...Feeding Hope



5200 Old Hwy 90 W
San Antonio, TX 78227-2209

Fighting Hunger...Feeding Hope

TOP HAT PLAN EXEMPTED
EMPLOYEE BENEFITS SECURITY ADMIN
ROOM N-5044
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20520



5 000 459

ALERT: THE CODE 78227