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January 14, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.,
Washington, DC 20210

2013 JAN 23 PM 2:14

RE: Detroit Zoological Society Supplemental Retirement Plan

Dear Sir/Madam:

Effective December 1, 2012 the Detroit Zoological Society (employer) maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name and Address of the employer:	Detroit Zoological Society 8450 W. Ten Mile Road Royal Oak, MI 48067
Employer Identification Number:	38-6027356
Number of Plans:	1
Number of Participants in Plan:	1

Sincerely,

John Krueger
John Krueger
Chief Financial Officer

CC: Tom Guajardo

DETROIT ZOOLOGICAL SOCIETY

DETROIT ZOO • BELLE ISLE NATURE ZOO
8450 W. 10 MILE ROAD • ROYAL OAK, MI 48067



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Vertical barcode or tracking information