

VULCAN, INC.

**REPORTING AND DISCLOSURE COMPLIANCE
STATEMENT FOR PENSION PLANS FOR SELECTED EMPLOYEES**ELECTRONIC FILING
2013 JAN 23 PM 2:14

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Regulations thereunder, found in Section 2520.104-23, Vulcan, Inc. (the “Company”) is filing this Reporting and Disclosure Compliance Statement For Pension Plans For Selected Employees and in connection herewith, provides the following information:

EMPLOYER: Vulcan, Inc.

ADDRESS: 410 E. Berry Avenue
Foley, AL 36535

EMPLOYER
IDENTIFICATION
NUMBER: 63-0513868

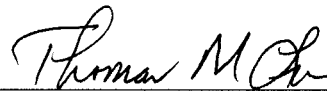
PLAN: Vulcan, Inc. 2013 Management
Stock Incentive Plan

NUMBER OF EMPLOYEES
PARTICIPATING IN THE PLAN: 4

The Company maintains the above referenced plan primarily for the purpose of providing deferred compensation for independent contractors and a select group of management or highly compensated employees.

The Company will provide the plan documents for the above referenced plan to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Vulcan, Inc.



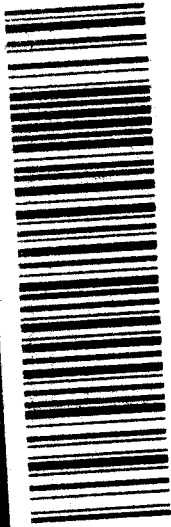
By: Thomas M. Lee
Its: President

Vulcan, Inc.

P.O. BOX 1850 • FOLEY, ALABAMA 36536-1850
"An Employee Owned Company!"

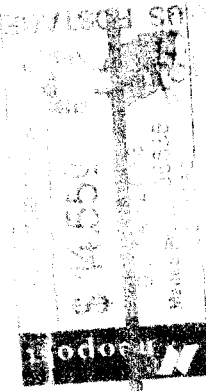


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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210