

STATEMENT FILED PURSUANT TO
§2520.104-23

January 14, 2013

CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

ESBA/PUBLIC 01/14/13
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Pursuant to Department of Labor Regulation §2520.104-23, this statement is filed with the Employee Benefits Security Administration on behalf of Manitowish Cranberry Company, Inc.:

1. Name and Address of Employer:

Manitowish Cranberry Company, Inc.
484 Alder Lake Road
Manitowish Waters, WI 54545

2. Employer Identification Number:

39-1065951

3. Declaration:

Manitowish Cranberry Company, Inc. has adopted the Manitowish Cranberry Company, Inc. Supplemental Retirement Benefit Agreement for the benefit of Michael G. Bartling, effective September 26, 2012, primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees. One employee currently participates in the Agreement.

This statement is furnished for the purpose of satisfying the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, afforded under the Department of Labor Regulation cited above.

MANITOWISH CRANBERRY COMPANY, INC.

By: Michael G. Bartling
Michael G. Bartling, President

Ruder ♦ Ware
BUSINESS ATTORNEYS FOR BUSINESS SUCCESS

500 First Street, Suite 8000 • P.O. Box 8050 • Wausau, WI 54401

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