2520130090269

N4 W26610 Bluemound Road
Waukesha, WI 53186
262-544-8405

December 17, 2012

EBSA/PUBLIC DISCL
2013 JAN 22 PM 2:48

By Federal Express
U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Statement Regarding Top Hat Plan Exemption

To Whom It May Concern,

This Statement is hereby filed with the Secretary of Labor pursuant to the requirements of 29 CFR Section 2520.104-23 which provides an alternative method for compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended.

The following information is provided:

1. Odyne Systems, LLC ("Employer")
   N4 W22610 Bluemound Road
   P.O. Box 177
   Waukesha WI 53187-0177
   Attn: Joe Dalum

2. Employer Identification Number: 26-4295983

3. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees ("Deferred Compensation Plan") which is expected to cover approximately 4 such management and highly compensated employees.

4. The Employer has no other deferred compensation arrangements at present.

   Please contact the undersigned with any questions.

Sincerely,

Joe Dalum

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