

2520130090252



January 3, 2013

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 Room N-1513  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210  
**Certified Mail – Return Receipt Requested**

2013 JAN 15 PM 2:23  
 FBSA/PLUUC ROOM 8

Re: Top Hat Plan Exemption

First Federal Savings Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

First Federal Savings Bank  
 648 North Jefferson Street  
 Huntington, IN 46750

B. Employer Identification Number: 35-0576640

C. First Federal Savings Bank maintains the following plan(s) for a select group of management or highly compensated employees:

1. Salary Continuation Plan  
 Number of Participants: 2

Very truly yours,  
 First Federal Savings Bank

By: Michael S. Zahn  
 Title: President / CEO

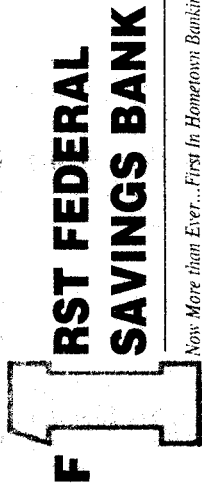
648 N. Jefferson Street  
 P.O. Box 70  
 Huntington, Indiana 46750  
 260-356-3311

1240 S. Jefferson Street  
 P.O. Box 70  
 Huntington, Indiana 46750  
 260-356-5633

100 Frontage Road  
 P.O. Box 70  
 Huntington, Indiana 46750  
 260-358-4680

402 E. Center Street  
 Warsaw, Indiana 46580  
 574-269-3331

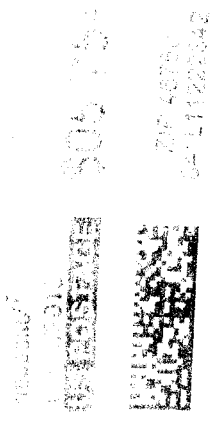
5317 S. Bend Drive  
 Fort Wayne, Indiana 46804  
 260-436-2100



P.O. BOX 70 • HUNTINGTON, IN 46750-0070



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