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2520130090250

P.O. Box 326
Gilbertsville, PA 19525

January 8, 2013

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2013 JAN 16 PM 2:23
MSA/PUBLIC/MSA

RE: Rockland Immunochemicals, Inc. –Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Rockland Immunochemicals, Inc., a Pennsylvania corporation, (the “Sponsor”) maintains and sponsors the Rockland Immunochemicals, Inc. Supplemental Executive Retirement Plan (the “Plan”).
2. The physical address of the Sponsor is 650 Englesville Road, Boyertown, PA 19512 and the mailing address is P.O. Box 326, Gilbertsville, PA 19525.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 13-1986244.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 6 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

Richard H. Smith
Chief Operating Officer

REGISTERED MAIL

ROCKLAND
P.O. BOX 326 • GILBERTSVILLE, PA 19525



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Washington DC 200210*

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